

**ITUC-Africa's Forum on Trade Union Responses to
the Financial and Economic Crisis
and the Global Jobs Pact**

Strategies of implementation of the Global
Jobs Pact

GIVING EFFECT TO GJP

- **GJP Orientations**
- **IOE Employers' Guide (June 2009)**
- **ITUC Circular No. 47(2009) – 20.08.2009**
- **Ouagadougou Social Partners' Declaration**
- **Ouagadougou Roadmap**
- **ILO. *Special arrangements to support ILO constituents to give effect to the GJP***

GLOBAL JOBS PACT ORIENTATIONS

- The Pact is based on the *DWA*. It is the application of the Decent Work agenda in the context of crisis. (*DWAA 2007-15*)
- Looks beyond immediate recovery to the future
- Promotes a *productive recovery centred on investments, employment and social protection*
- Responds to the crisis with a *shared vision for a productive and balanced recovery* that protects the dignity of people and contributes to realizing a fair and sustainable world economy and globalization

GLOBAL JOBS PACT ORIENTATIONS

- *A practical forward-looking policy framework - “ensure linkages between social progress and economic development”*
- A call for ***urgent action***: national, regional and global.
- It lays down the areas and focus for such action.
 - (i) Principles for promoting recovery and development
 - (ii) Decent Work responses
 - (iii) New gender equality policy responses
 - (iv) Financing
 - (v) Partnerships

GLOBAL JOBS PACT ORIENTATIONS

- “More forceful and targeted decisions to be taken” to ***accelerate employment recovery in step with an economic pick-up.***
- ***Vigorous political support.*** UNSG, UN/CEB, G8 leaders (July 2009), UNECOSOC, AU

GLOBAL JOBS PACT ORIENTATIONS

- ***Countries adopt policies and measures***
- ***Support:*** ILO, regional and multilateral institutions/agencies, and financial support of donor countries
- ***Policy coordination*** at all levels
- ***Policy Coherence:*** Policies to be adopted in an integral and coordinated manner
- ***“Working together”***
“The Pact is an agreement on common policy approaches”.
The Pact was achieved by consensus and has full support of employers, workers and governments.

GLOBAL JOBS PACT ORIENTATIONS

*Realisation through the decent work
country programmes*

Status of the DWCP in Africa:

- * 20 completed and operational
- * 25 being formulated

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IOE Employers' Guide (June 2009)

- “how the pact can be used politically, especially with regard to **shaping the ILO’s collaboration with other key multilateral agencies such as the WB, IMF, WTO and others**”.
- Promoting the Pact to the **G8 and G20 Process**
- “Recovery, when it comes, will occur at the **national level** so the policy debate must now move quickly to that level so that policy solutions proposed can be implemented”.
- ***Exhort ILO to improve its data collection and fact-based research and analysis*** to better help the constituents explore their own policy responses

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- Use the GJP as a basis for discussions with (your) government and employers when analysing the impacts of the crisis and in discussing possible responses.
- Affiliates should push in particular for measures to promote respect of the fundamental standards as a core part of the crisis response.
- We would urge affiliates to use the ILO DWCPs, if there is one in your country, to reassess the priorities of these programmes so as to respond to the crisis by using the different elements of the GJP
- We would highly recommend that you promote the ratification and implementation of “a set of labour standards that are particularly relevant in times of crisis...”

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- Engage with MNEs to ensure socially responsible practices, decent work in supply chains, transfer of technology to developing countries and respect for freedom of association and collective bargaining.
- Disseminate and promote its (GJP) use widely, including in fora with other stakeholders such as NGOs, country offices of international organisations, and, where relevant, “one UN” programmes and initiatives.

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Ouagadougou Social Partners' Declaration

- Implementation of the GJP at the National Level (paras 8&9):
- Focus on ***five prerequisites*** (“a clear **vision of the Pact**, not as a tool for dealing with emergencies, but **as an instrument to initiate a process of sustainable and equitable development**”)
- Implement ***ten priorities*** (“Redirect DWCPs to provide targeted assistance to social partners”, “Support the establishment and improvement of social protection systems effective and targeted as part of strategies to end the crisis”).

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Ouagadougou Social Partners' Declaration

- More strength and depth in Social Dialogue
- ...the successful implementation of the Pact cannot be realised without consultations and common commitment
- develop an active and fruitful cooperation with the AU Commission, the AfDB, ECA, WB, etc
- Call upon governments “to give greater priority to the creation of national Pact committees to monitor the impact of the crisis and the implementation of the recommendations of the Pact....

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Ouagadougou Roadmap

- 8 Key elements of African recovery Strategy: Rural employment, MSMEs, skills, Public employment Services and information, Building a Social Protection Floor, Sustaining SS systems, Minimum wages and Migration policies.
- Key mechanism for African recovery strategy: social dialogue
- The Ouagadougou process. Building national recovery strategies: national dialogues on recovery strategies that should include ESC and parliaments. Coordination.
- Mobilizing Social partnership

GIVING EFFECT TO GJP

ILO. Special arrangements to support ILO constituents to give effect to the GJP

- Sound and integrated ***technical support*** (Scan, inventory of policies, Institutional capacity building of workers' and employers' organizations to effectively contribute to national GJPs processes and economic recovery, etc.)
- Policy dialogue, knowledge sharing, ***partnerships*** and collaborations with key global and regional multilateral institutions (to advance support to the GJP and help countries in its application)
- Crisis-related ***research*** agenda: body of evidence and analysis to support the implementation of the GJP (Country review)
- ***Mobilize additional resources***
- Promote ***public information*** as well as institutional ***communication on the GJP***

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- **ILO's technical support to constituents to give effect to the GJP nationally includes:**
 - **A Global Jobs Pact Country Scan**
 - A document prepared by the ILO and made available to constituents as a contribution to their national policy dialogue and policy-setting processes.
 - It uses the GJP portfolio as a checklist.
 - **Capacity building for constituents** – to identify, advocate and implement their national policy priorities (Turin Centre Project)
 - **Policy Brief, and Country briefs** – what works and under what conditions
 - **GJP Website**: knowledge sharing

Support mainstreamed in the ILO's ongoing work as part of a country's DWCP through consultations and re-prioritization

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How can better implementation be achieved?

- **Creating fiscal space**

- National resource mobilization
 - Broadening the revenue/tax base
 - Mobilizing saving and channelling it to productive investments /including building SPF)
- Analyzing existing government expenditure to see how they can be more pro-employment/pro-social protection – public expenditure/investment reviews
- Working with international and regional finance institutions

GIVING EFFECT TO GJP

How can better implementation be achieved?

- **Technical know how**

- Training and capacity building support for government, employers and workers organizations
- Documenting and disseminating good practice – G20 policy briefs, Country policy briefs, etc
- Promoting South-South cooperation