



8th Edition of ITUC-Africa New Year School
Theme: “The changing nature of work and growing income inequalities: African trade union responses”

13-16 February 2018, Lome, Togo (FOPADESC conference centre, ITUC-Africa)

AGENDA

Time	Topic	Speaker(s)/Presenter(s)
Day 1: Tuesday 13th February 2018		
<i>Registration: Tuesday 13th February from 8:00 to 8:45 am</i>		
<i>Session 1: Opening, introductions and program overview:</i> <i>Chair: Mody Guiro, ITUC-Africa President</i>		
9:00	<ul style="list-style-type: none"> a. Remarks: Kwasi Adu-Amankwah, GS, ITUC-Africa b. Overview of the program: Hilma Mote, Executive Director, Africa Labour Research & Education Institute (ALREI) c. Housekeeping: Etsri Jules Homevoh, Program Officer, ALREI 	
<i>Session 2: Democracy, Human, Labour Rights: Peace and Security: Impacts on the labor market: Moderator: Kassahun Follo, CETU Ethiopia</i>		
9:30	The state of human and labor rights in Africa and impacts on working conditions	Akhator Joel Odigie, ITUC-Africa
10:00	The Democracy Deficit: Peace and security on the continent; impact on workers and general livelihoods.	Nkongho F. Agbor, (Cameroon) Modeste Dongala (DRC), Miriam Katumba (Zimbabwe)& Amadou Scattered Janneh, (Africans Rising Movement)
11:00	<i>Coffee break</i>	
<i>Session 3: The African social, economic, and political context: implications on the world of work (part 1)</i> <i>Moderator: Hamed Deedat, NALEDI</i>		
11:30	The state of our economies: Africa’s economic development challenges and prospects for job creation	Tetteh Homerku, Third World Network Africa
12:30	The single commodity dependence syndrome: The social and economic effects of the Angolan and Nigerian oil crises on workers	Maria Fernanda, UNTA-CS, Angola Wabba Ayuba, NLC, Nigeria
13:30	<i>Lunch</i>	

Time	Topic	Speaker(s)/Presenter(s)
Session 3: The African social, economic, and political context: implications on the world of work (part 2)		
Moderator: Anselme Amoussou, CSA Benin		
14:30	Work and Human Development	Henry Chingaibe, (IPRSE), Malawi
15:30	The World Employment and Social Outlook: Implications for workers in Africa	David Dorkenoo, ILO/ACTRAV
16:30	Coffee break and end of day 1	
Day 2: Wednesday 14th, February		
Session 4: Work, Poverty, Inequalities		
Moderator: Kouglo Lawson-Body, ITUC-Africa		
9:00	Inequalities bleeding the African continent: Trends and Impacts on the world of work	Njoki Njehu, Fight Inequality Alliance
9:45	Wage inequalities: Are workers getting value for their labour?	Hilma Mote, ALREI
10:30	Living the inequalities: responses from the “most unequal” Sub-Saharan African countries	Kessie Moodley, South Africa, Michael Akuupa, Namibia
11:30	Coffee Break	
Session 5: Renewing trade union organizations to prepare for the future of work we want:		
Moderator: Crecentia Mofokeng, BWI		
12:00	The state of our organizations: outcomes of the ITUC-Africa research project	Hilma Mote & Trywell Kalusopa
12:45	The ITUC Living Wage Campaign	Kwasi Adu-Amankwah
13:30	Lunch	
Session 6: The 4th industrial revolution and the changing nature of work: Informalization and Digitalization:		
Moderator: Frejus Thoto, ACBF, Zimbabwe		
14:30	Africa’s informal economy: strategies for transformation	Kwabena Otoo, LaRPI, Ghana
15:30	The future of work and challenges for trade unions: <ul style="list-style-type: none"> ▪ Digital and gig economies, artificial intelligence and impact on the future of work” 	David Dorkenoo, ILO/ACTRAV
16:30	Coffee and end of day 2	

Time	Topic	Speaker(s)/Presenter(s)
Day 3, Thursday, 15th February: Session 7: Thematic Workshop Commence¹		
9:00	<p><u>Workshop 1: The changing nature of work and the future of work we want²</u> This working group shall describe the changing nature of work in detail and elaborate on possible sustainable job creation policy pathways for trade union engagements with national governments, regional bodies and global development institutions. A detailed program shall be provided.</p> <p><u>Workshop 2: Inequalities and the impact on work and its future³</u> This working group shall analyze the inter-linkages between the changing nature of work and income inequalities and elaborate on the role of social partners in the struggle for a more equitable Africa. A detailed program shall be provided.</p>	
11:00	Coffee break	
11:30	Working group Substantive work continues	
13:00	Lunch	
14:30	Working group Substantive work continues	
16:30	Coffee and end of day 3	
19:00	Cocktail and launch of publications	
Day 4, Friday, 16th February		
9:00	Working groups Conclude and make recommendations	
11:00	Coffee break	
11:30	Working Groups convene to wrap up	
13:00	Lunch	
14:00	Groups convene for feedback in plenary	
15:00	The ITUC Congress: An update	Mamadou Diallo, DGS, ITUC
15:30	Handing over of certificates Closing remarks	Mody Guiro, ITUC-Africa President Adrien Akouete, DGS, ITUC-Africa
16:00	End of program	

¹ **Deliverables:**

A concept note outlining some of the broad issues, perspectives and objectives shall be distributed in advance of the school. Each working group shall be expected to produce a report highlighting major discussions and conclusions reached by the group, which shall be shared in plenary during the last day of the school. Participants are expected to use the reports as a basis for policy engagements on the thematic areas discussed in the working groups at the national level.

² This working group shall be led and facilitated by the ILO-ACTRAV

³ This working group shall be led and facilitated by the Inequality Alliance