

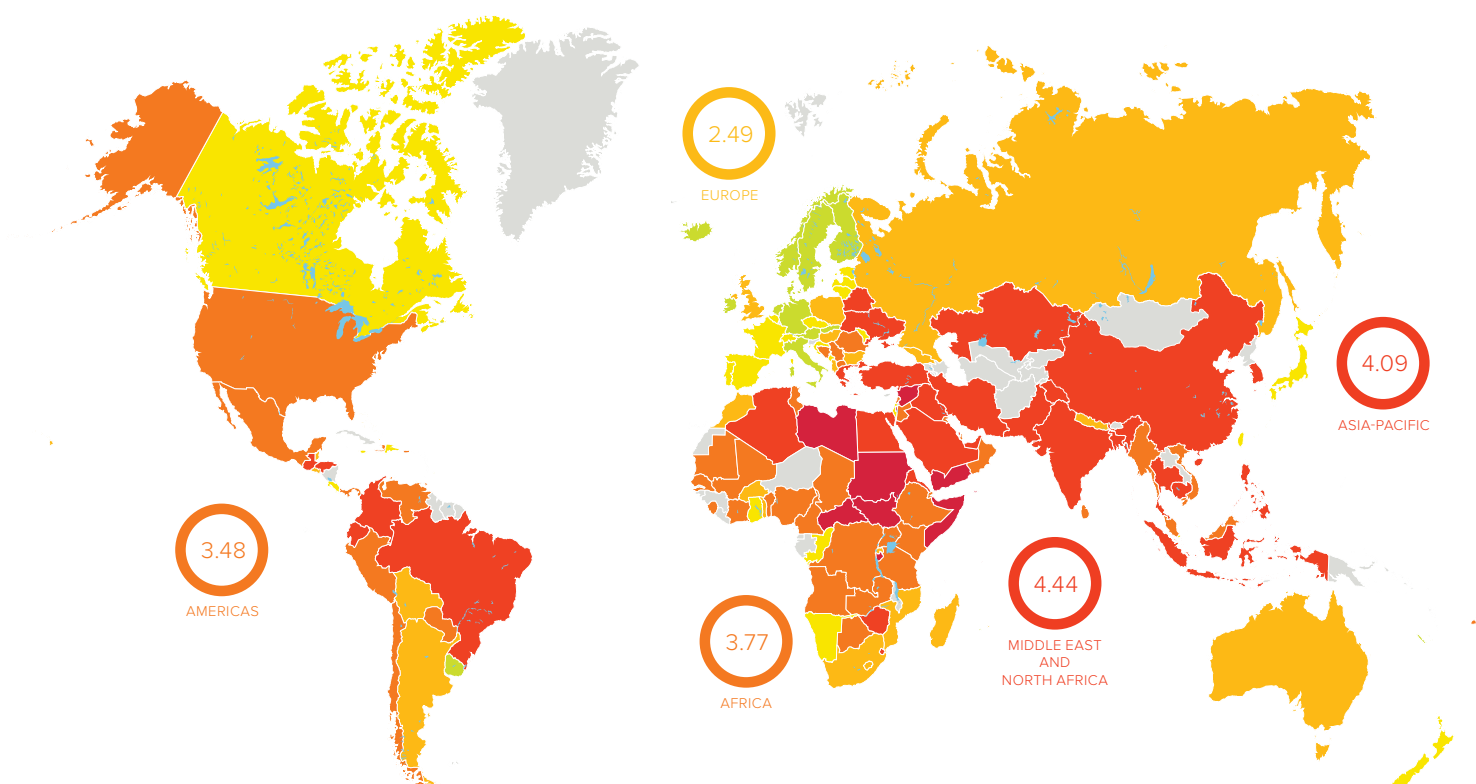
2020 ITUC GLOBAL RIGHTS INDEX

Ten worst countries in the world for working people



The 2020 ITUC Global Rights Index depicts the world's worst countries for workers by rating 144 countries on a scale from 1-5+ based on the degree of respect for workers' rights with 1 being the best rating and 5+ the worst rating.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence and represents violations of workers' rights in law and practice.



- 5+** No guarantee of rights due to the breakdown of the rule of law
- 5** No guarantee of rights
- 4** Systematic violations of rights
- 3** Regular violations of rights
- 2** Repeated violations of rights
- 1** Sporadic violations of rights
- No data

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Violations of Workers' Rights



The number of countries which impeded the registration of unions increased from 86 in 2019 to 89 countries in 2020.



80% of countries have violated the right to collective bargaining.



Countries where freedom of speech and assembly was denied or constrained increased from 54 in 2019 to 56 in 2020.



85% of countries have violated the right to strike.



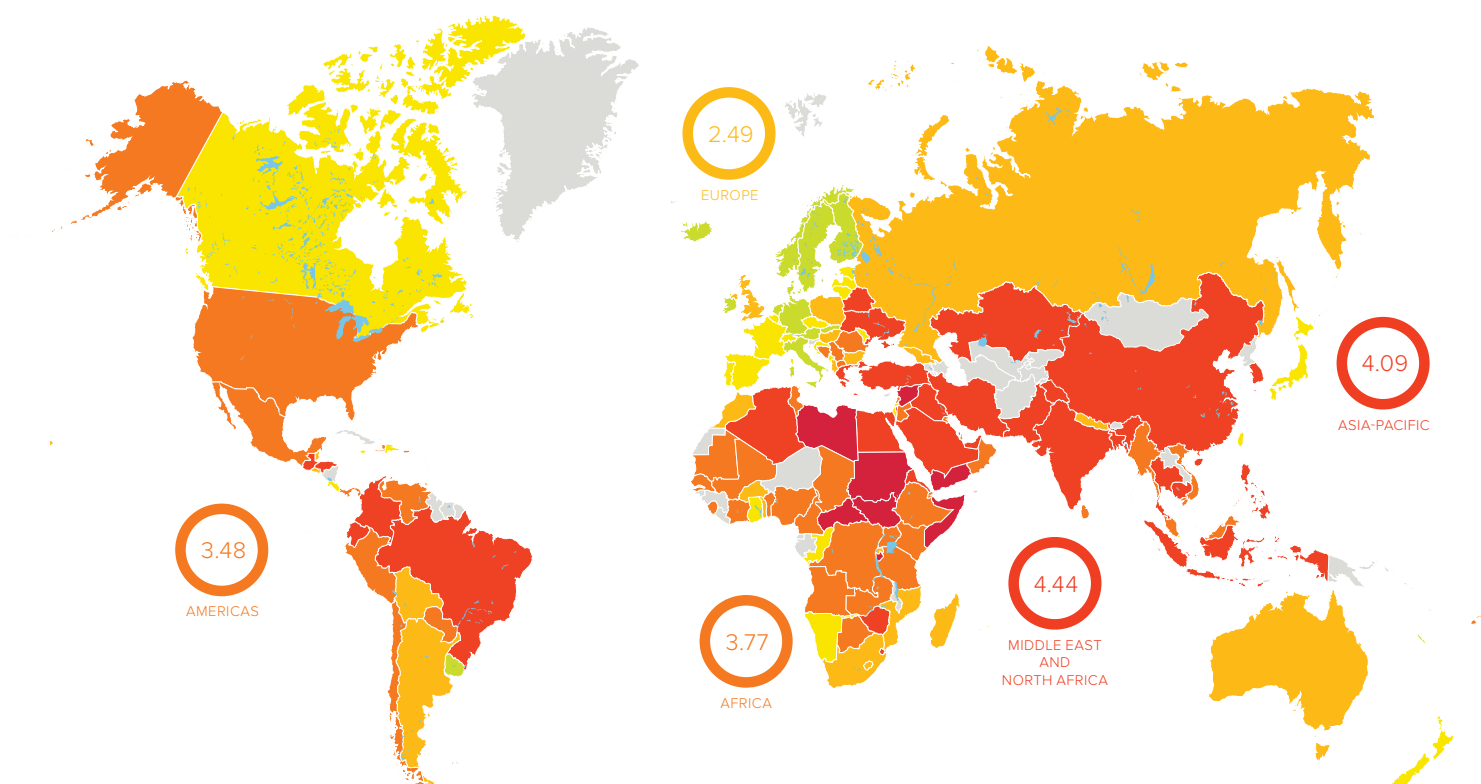
74% of countries excluded workers from the right to establish or join a trade union.



72% of countries restricted access to justice for workers.

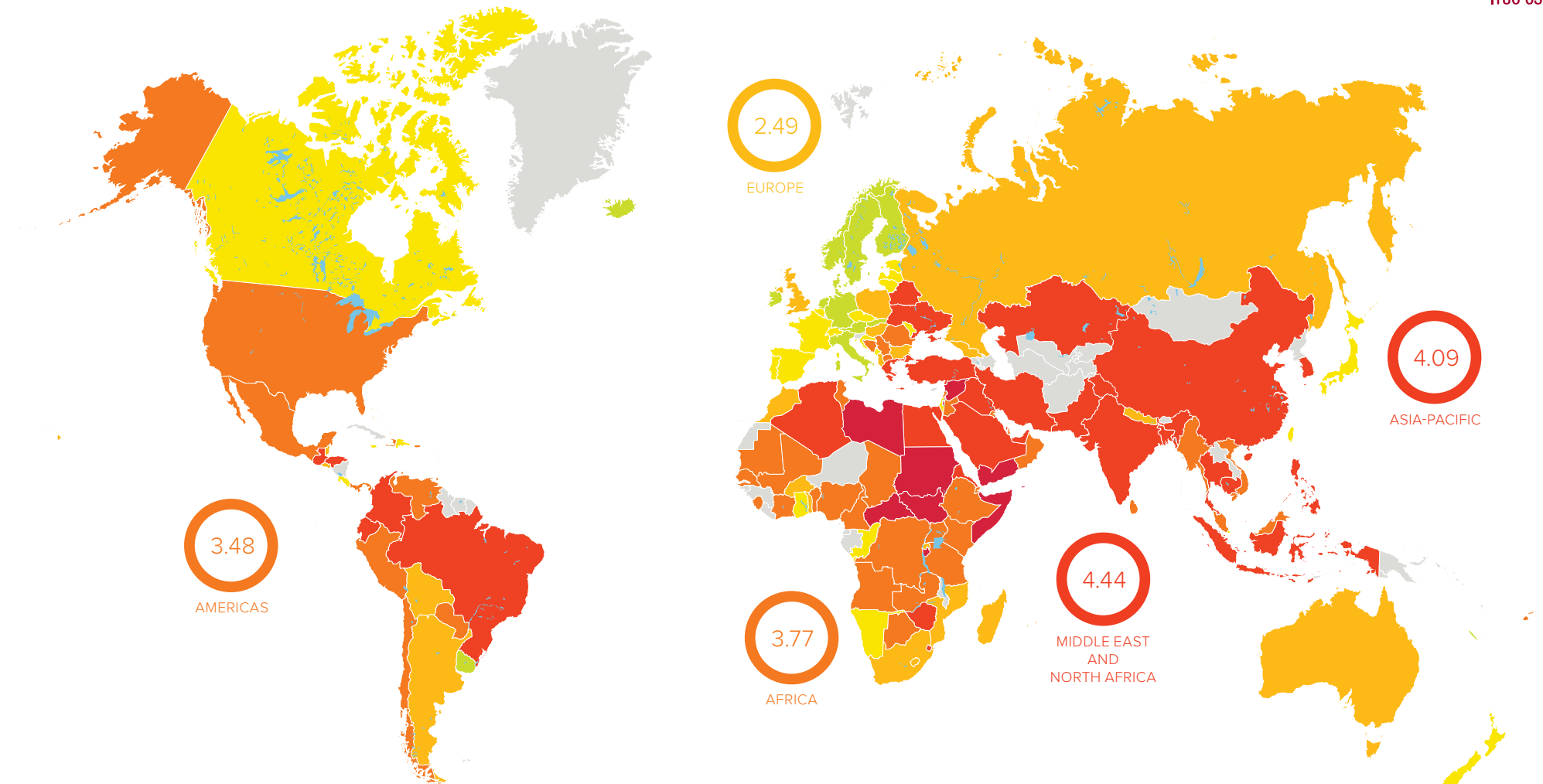
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Improved rating:

Vietnam 4	↓	Ghana 2	↓
Qatar* 4	↓	Namibia 2	↓
Sierra Leone 4	↓	Spain 2	↓
Argentina 3	↓	Canada 2	↓

Worse rating:

Pakistan 5	↑
Jordan 4	↑
Venezuela 4	↑
South Africa 3	↑
Togo 3	↑

*Qatar was last rated in 2018. The country was going through a period of rapid legislative reform in 2019 and was not rated in the 2019 ITUC Global Rights Index.

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