2020 ITUC GLOBAL RIGHTS INDEX

Ten worst countries in the world for working people



Bangladesh

- Violence
- » Mass dismissal
- » Regressive laws



Honduras

- » Murders and extreme violence
- » Union busting and dismissals



NEW

NEW

The Philippines

- Violence and murder
- Arbitrary arrests
- » Union busting practices



Brazil

- » Murder
- » Threats and intimidation
- » Brutal repression of strikes



India

- » Brutal repression of strike
- Mass dismissals
- Regressive laws



Turkey

- Dismissals and discrimination
- Arrests and prosecution of union leaders



Colombia

- » Murders and extreme violence
- » Union busting and dismissals



Kazakhstan

- » State repression
- » Severe obstacles to union registration
- » Prosecution of union leaders



Zimbabwe

- » Prosecution of union leaders
- » Violence and threats



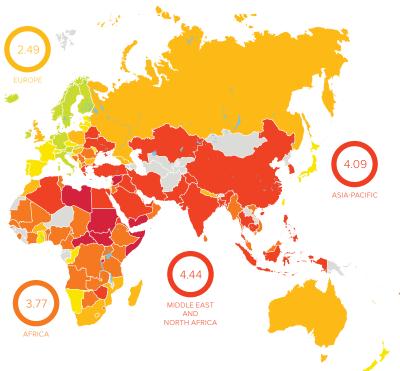
Egypt

- **NEW**
- » Severe obstacles to union registration
- » Arrests during strikes
- » State repression

The 2020 ITUC Global Rights Index depicts the world's worst countries for workers by rating 144 countries on a scale from 1-5+ based on the degree of respect for workers' rights with 1 being the best rating and 5+ the worst rating.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence and represents violations of workers' rights in law and practice.







- **5+** No guarantee of rights due to the breakdown of the rule of law
- **5** No guarantee of rights

No data

- 4 Systematic violations of rights
- **3** Regular violations of rights
- Repeated violations of rightsSporadic violations of rights

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Violations of Workers' Rights



The number of countries which impeded the registration of unions increased from 86 in 2019 to 89 countries in 2020.



80% of countries have violated the right to collective bargaining.



Countries where freedom of speech and assembly was denied or constrained increased from 54 in 2019 to 56 in 2020.



85% of countries have violated the right to strike.



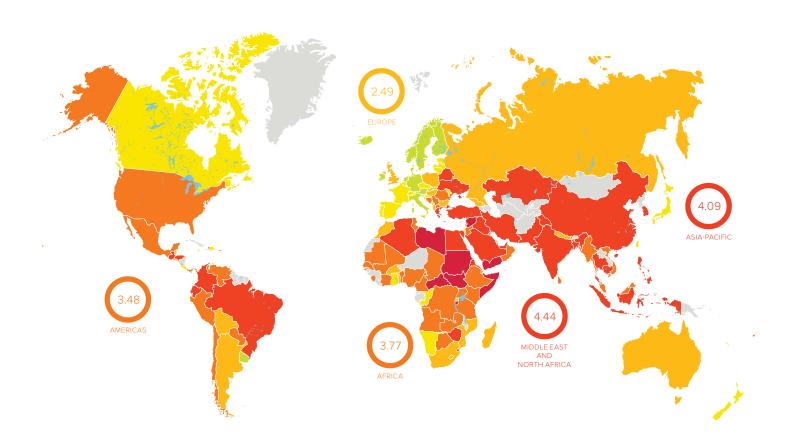
74% of countries excluded workers from the right to establish or join a trade union.



72% of countries restricted access to justice for workers.

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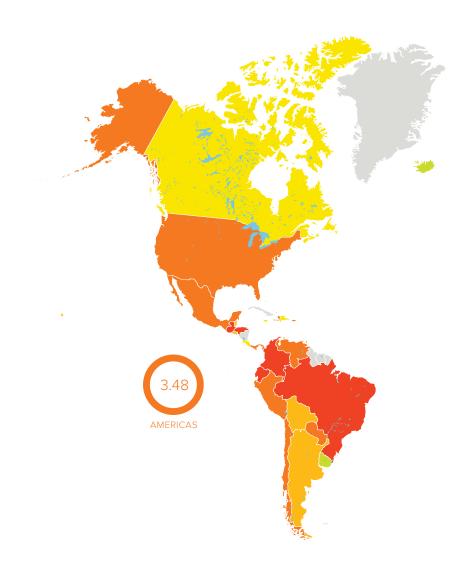


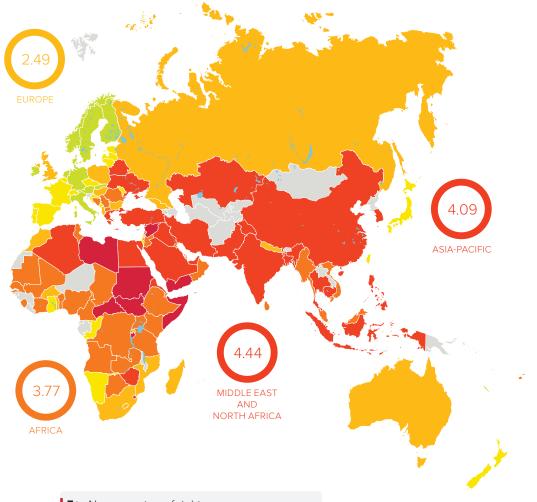


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Improved rating:

Vietnam 4 🐪 Ghana 2 Qatar* 4 🐪 Namibia 2

Sierra Leone 4 🐧 Spa Argentina 3 🐧 Cai

Spain 2 Canada 2

Worse rating:

Pakistan 5

Jordan 4

Venezuela 4

South Africa 3 / Togo 3 / *Qatar was last rated in 2018. The country was going through a period of rapid legislative reform in 2019 and was not rated in the 2019 ITUC Global Rights Index.

- 5+ No guarantee of rights due to the breakdown of the rule of law
- **5** No guarantee of rights
- **4** Systematic violations of rights
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- **2** Repeated violations of rights
- Sporadic violations of rights No data

