The 2020 ITUC Global Rights Index depicts the world’s worst countries for workers by rating 144 countries on a scale from 1-5+ based on the degree of respect for workers’ rights with 1 being the best rating and 5+ the worst rating.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence and represents violations of workers’ rights in law and practice.

Bangladesh
- Violence
- Mass dismissals
- Regressive laws

Honduras
- Murders and extreme violence
- Union busting and dismissals

The Philippines
- Violence and murder
- Arbitrary arrests
- Union busting practices

Brazil
- Murder
- Threats and intimidation
- Brutal repression of strikes

India
- Brutal repression of strike
- Mass dismissals
- Regressive laws

Turkey
- Dismissals and discrimination
- Arrests and prosecution of union leaders

Colombia
- Murders and extreme violence
- Union busting and dismissals

Kazakhstan
- State repression
- Severe obstacles to union registration
- Prosecution of union leaders

Zimbabwe
- Prosecution of union leaders
- Violence and threats

Egypt
- Severe obstacles to union registration
- Arrests during strikes
- State repression

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**Improved rating:**
- Vietnam 4
- Qatar* 4
- Sierra Leone 4
- Argentina 3

**Worse rating:**
- Pakistan 5
- Jordan 4
- Venezuela 4
- South Africa 3
- Togo 3

- *Qatar was last rated in 2018. The country was going through a period of rapid legislative reform in 2019 and was not rated in the 2019 ITUC Global Rights Index.

**5+** No guarantee of rights due to the breakdown of the rule of law
**5** No guarantee of rights
**4** Systematic violations of rights
**3** Regular violations of rights
**2** Repeated violations of rights
**1** Sporadic violations of rights
**No data**

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