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Attention :

**Presidents et Secretaries
general of all ITUC-Africa
affiliate organisations**

Lomé, 02 March 2026

O/R: 110/2026/GS/AK

Dear Comrades,

ITUC-AFRICA MID-TERM REVIEW SURVEY – YOUR INPUT MATTERS

On behalf of the Africa Regional Organization of the International Trade Union Confederation (ITUC-Africa), I extend to you our warm fraternal greetings.

As you are aware, ITUC-Africa remains firmly committed to advancing the collective struggle of African workers, in line with our vision of *creating a better world for workers in Africa and beyond* and our mission to represent workers through unity, advocacy, and capacity development in the pursuit of decent work, equality, and social justice.

Guided by the decisions/resolutions we adopted during our 5th Delegates Congress in Nairobi, Kenya, the ITUC-Africa Secretariat developed a Strategic Plan (2024-2027) as a compass for navigating our engagements to contribute to the attainment of the goals and objectives set out in the Congress resolutions. We are now halfway through the mandate from our last Congress. We wish to assess how far we have fared in meeting the goals we set for ourselves.

It is in this spirit that we invite you to participate in the ITUC-Africa Mid-Term Review Survey, being conducted as part of our quadrennial Congress cycle. This exercise is a critical moment of collective reflection and stock-taking, aimed at informing planning and prioritisation for the remaining two years of the current Congress mandate.

The questionnaire seeks to:

1. Assess how the organisation has fared in delivering on the mandate so far”
2. Assess affiliates’ views on the relative importance of Congress-adopted objectives;
3. Identify priority focus areas requiring greater attention; and
4. Strengthen alignment between affiliates’ expectations and ITUC-Africa’s strategic direction.

I wish to emphasise that your responses will directly shape ITUC-Africa’s workplans, advocacy priorities, and resource allocation for the remainder of the Congress period. This is not a procedural exercise; it is a strategic one.

The questionnaire is concise and will take **no more than 10 minutes** to complete.

[ITUC-Africa Mid Term Review – Fill the form](#) (English link)

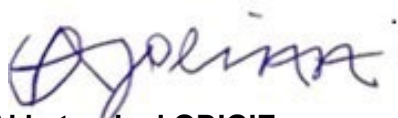
[Revue à mi-parcours de la CSI-Afrique – Remplir le formulaire](#) (French Letter)

I therefore strongly encourage each affiliated organisation to ensure that the survey is completed **before 9th March 2026**.

Our strength as a movement lies in unity, honest reflection, and collective direction-setting. Your participation is essential to ensuring that ITUC-Africa continues to serve you effectively and to advance the interests of African workers with clarity, relevance, and impact.

I thank you in advance for your cooperation and continued commitment to our shared struggle.

Yours fraternally,

A handwritten signature in blue ink, appearing to read 'Akhator Joel ODIGIE', written in a cursive style.

Akhator Joel ODIGIE
General Secretary