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AFRICAN WORKERS' DAY OF ACTION FOR SUDAN 2 December 2025 Stop the War – Protect Workers – Defend Peace

Dear Sisters and Brothers,

ITUC-AFRICA is organising a global day of action to call for and draw attention to the need to halt the war in Sudan and to support humanitarian aid mobilisation and deployment. We are happy that the African Rising Movement that has ITUC-AFRICA as one of its founding members has made a similar call, which ITUC-AFRICA will gladly integrate into what we are planning.

Why Sudan Matters to All African Workers

The war in Sudan, which began in April 2023, has evolved into one of the world's worst humanitarian catastrophes:

- Nearly 16 million displaced people – the largest displacement crisis globally
- Over 30 million people requiring urgent emergency assistance
- Total collapse of health, education, and economic systems
- Widespread atrocities: sexual violence, mass killings, ethnic cleansing
- Trade unionists targeted for defending democracy and workers' rights

This is not only a Sudanese tragedy – it is an African crisis. External actors are pouring weapons and funds into the conflict, transforming Sudan into a proxy battlefield where workers, women, youth, and families pay the highest price.

How Your Union Can Participate on 2 December

We urge all affiliated organisations to undertake visible solidarity actions on this day. Here are concrete ways to engage:

1. Public Demonstrations & Vigils

- Organise peaceful marches, rallies or candlelight vigils for an immediate ceasefire
- Display banners: “*Stop the War in Sudan*”, “*Workers Stand with Sudan*”
- Invite Sudanese diaspora organisations or community leaders
- Coordinate actions with civil society for greater impact

2. Workplace Actions

- Hold **one-minute silences** in memory of Sudanese workers killed in the conflict
- Organise short educational sessions on the Sudan crisis
- Display posters and solidarity materials at union offices and workplaces
- Wear ribbons/armbands in Sudanese colours (**red, white, black, green**)
- Collect solidarity messages from workers to send to ITUC-Africa

3. Media & Communications

- Issue press statements demanding a ceasefire and humanitarian access
- Secure radio/TV interviews for union leaders
- Publish opinion articles connecting the Sudan crisis to labour rights and peace
- Hold press conferences with testimonies from Sudanese workers or refugees

4. Social Media Mobilisation

- Use the hashtags **#StopTheWarInSudan #WorkersStandWithSudan**
- Share images, videos and updates of your solidarity actions
- Tag **@ITUCAfric**
- Post solidarity messages from workers and union leadership

5. Policy Engagement & Advocacy

- Submit memoranda to your government calling for :
- Support for an immediate nationwide ceasefire
- Humanitarian assistance to refugees and displaced persons
- An end to arms supplies to warring parties
- Support for a civilian-led democratic transition
- Engage with parliamentarians, the African Union, and regional economic communities.
- Present resolutions on Sudan at union executive councils and congresses.

Key Messages for 2 December

When addressing the media, government, or the public, highlight the following core demands:

- Immediate ceasefire and end to all hostilities
- Full humanitarian access to all areas
- End foreign financing and weapons supplies
- Protection of workers, trade unionists, and activists
- Return to a democratic, civilian-led transition with meaningful participation of trade unions, women, and civil society
- Justice and accountability for crimes committed

Reporting Your Actions

Please share your planned or completed activities with ITUC-Africa : **info@ituc-africa.org** and **communications@ituc-africa.org**

Include:

- Photos and videos
- Press releases and media coverage
- Social media links
Short description of your actions

Your documentation helps amplify African workers' voices across the continent and globally, showing the unity and determination of our movement in demanding peace and justice.

Sudan's war is destroying lives, democracy, and the dreams of millions of young Africans. It threatens regional stability, fuels mass displacement, and sustains one of the world's worst humanitarian crises. On 2 December, let us show that African workers stand united for peace, dignity, and humanity.

In solidarity,



Akhator Joel Odigie
General Secretary, ITUC-Africa